

Registered Nurse (RN) – Pre-Op/PACU/Recovery RN

• Part Time



South Portland Surgical Center

Registered Nurse (RN) – Pre-Op/PACU/Recovery RN, Busy multi-specialty Ambulatory Surgery Center (ASC) is looking for a full-time and part-time pre-op, PACU/Recovery nurse. The candidate must be currently licensed as a Registered Nurse in the state of Oregon. Ideal candidate will have experience working in a pre-operative and post-anesthesia care unit, strong nursing skills working with an array of patients of all ages, demonstrated experience working with surgeons from multiple specialties with heavy focus on orthopedics and spine procedures and the ability to work within the patient centered team environment. The full-time position is Monday through Friday based on a 30+ hour work week and does not require call, weekend or holiday shifts . The Center provides a very competitive wage rate and excellent benefits package.

The part-time position is approximately 1-2 days a week and offers very competitive wage rate and no weekends or holiday shifts.

Job Summary

Under the general direction of the Pre/Post Op Directors, provides safe, quality patient care in the Pre Op/PACU/Phase 2 Post Op areas; adheres to all policies and procedures of the facility. Functions as a patient advocate utilizing the Patient's Bill of Rights. Demonstrates professional growth and development by accepting responsibility and accountability for one's nursing practice.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Key Areas of Responsibility

Assessment

- Competency to assess the physiological health status of the patient.
- Competency to assess the psychological health status of the patient/family.
- Formulates nursing diagnosis based on health status data.

Planning

- Competency to establish realistic and attainable goals based on nursing diagnostic and to develop a plan of care based on nursing actions to achieve patient goals.

Implementation

- Competency to implement nursing actions in transferring the patient according to the plan of care.
- Competency to participate in patient/family teaching.
- Competency to administer drugs and solutions as prescribed.
- Competency to physiologically monitor the patient during the peri-operative phase.
- Competency to monitor and control the environment.
- Competency to respect patient's rights.

Evaluation

- Provides safe, therapeutic and quality direct patient care to the pre-operative and post anesthesia patient by utilizing the nursing process and nursing diagnosis in a timely manner, setting appropriate priorities
- Completes patient charting accurately and concisely and in a timely manner.
- Communicates appropriate information to surgeons and anesthesiologists concerning patient care.
- Safely carries out physician's orders correctly and promptly, documenting all activities.
- Communicates and interacts with patients and family in a positive and supportive manner.
- Completes discharge procedure safely, providing proper post-operative instruction and assists patient to vehicle.
- Attends and participates in in-service programs, communication groups, and staff meetings.
- Participates in the orientation of new employees, students and approved program participants.
- Initiates and participates in patient and family education.
- Complies with cost containment practices.
- Makes pre op phone calls for verbal assessment of the patient and reviews.
- Preoperative instructions. Performs post-op phone calls and communicates problems if necessary.
- Participates in quality assurance monitoring.
- Employees are required to follow any other job-related instructions and to perform job-related duties as requested by their supervisor to include different areas of the peri-operative setting.
- Observes all safety precautions and complies with all health and safety rules and procedures of the facility.
- Maintains required professional license and/or certificates.
- Acts in a way that is respectful to patients, families, and co-workers at all times.
- Works in a spirit of teamwork and trust; conducts self in professional manner and maintains professional boundaries in working with others.
- Accepts responsibility for own behavior.
- Follows AORN Recommended Practices and the Center's policy at all times
- Assists visitors, staff and physicians, utilizing good guest relations.
- Adheres to OSHA guidelines for Universal Precautions for exposure to blood and body fluids, using appropriate personal protective equipment (PPE).

Education, Experience, Licensure / Certification Requirements

- Graduate of an accredited school of nursing.
- Current State RN license.
- Current CPR certification.
- Prefer three years PACU/Pre Op experience, preferably in an ambulatory surgery center.
- ACLS certification preferred /or obtained ASAP after start of employment
- PALS certification preferred /or obtained ASAP after start of employment
- Will consider 2 years ICU experience in lieu of PACU experience.
- Strong organization skills and attention to detail.
- Ability to function in a fast-paced, service oriented environment.

Language Skills

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to speak effectively before customers or employees of organization. Demonstrates good interpersonal communications skills. Must be able to speak and understand English as well as written communication.

Other Skills and Abilities

- Strong organizational skills and attention to detail.
- Ability to function in a fast-paced, service oriented environment.
- Demonstrates good interpersonal communication skills.
- Requires prolonged periods of standing in place and walking.
- Ability to work with a minimum of supervision and to organize work in order of importance.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- Problem Solving – Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully
- Develops alternative solutions; works well in group problem solving situations
- Uses reason even when dealing with emotional topics
- Technical Skills – Assessing own strengths and weaknesses; Strives to continuously build knowledge and skills; Shares expertise with others.
- Clinical Competencies – Tests and exercises to be completed prior to each evaluation.

Working Conditions / Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to walk. The employee is occasionally required to sit, climb or balance and stoop, crawl. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus.

- Normal hospital environment with exposure to chemical odors, cleaning solvents, and other hazardous materials.
- Exposure to possible injury when working with electrical equipment and lasers which requires care and following proper safety procedures.
- Lifting 100 lbs maximum with frequent lifting/carrying up to 50 lbs

Bloodborne Pathogens

Based on the OSHA guidelines for protection against occupational exposure to Hepatitis and HIV, this position is described as Category I. This means that this position has exposure to blood and body fluids. Policies are in place for Universal Precautions identifying exposure risks and appropriate barrier protection.

The above is intended to describe the general content and requirements for the performance for this position. It is not to be construed as an exhaustive statement of duties, responsibilities or requirements.